



Workforce & Workplace:
Strategies for Success Conference
June 2nd & 3rd, 2009

TCU Place
35-22nd Street E, Saskatoon, SK
Hosted by:
The Provincial Aboriginal Representative
Workforce Council (PARWC)

CONFERENCE FOCUS:

This two-day conference will provide participants with comprehensive provincial statistics. It will also provide the tools needed to address the challenges and utilize the opportunities presented by current labour market intelligence which is strategically linked to Aboriginal demographics and labour force needs.

CONFERENCE OBJECTIVES:

- To facilitate bridging between “demand” side employers, and “supply” side providers.
- To provide accurate, timely and relevant statistics on provincial demographics, the provincial economy and ongoing labour force issues.
- To promote partnerships and best practices to optimize these statistical results, and create welcoming workplaces that will attract and retain employees.
- To profile the partners of the symposium.

STRATEGIC CONSIDERATIONS:

The Event

The “Workforce & Workplace: Strategies for Success” forum will be held June 2 and 3, 2009, and will demonstrate Saskatchewan’s leadership and commitment to promote and sustain its economy. Statistical results will support a focus on Aboriginal economic outcomes, and policy and program development that will lead to their increased participation in the provincial workforce. It will also focus on ensuring that employers have the workers they need now and in the future. The cost of the event will be split between the Government of Saskatchewan, federal government sponsors, private and public sector partners, and other potential supporters.

Invitations will be sent to key stakeholders inviting them to attend, but the event will be open to the public and will involve a registration fee of \$300.00 per participant. The conference hosts will be the Co-Chairs of PARWC – the Ministry of First Nations and Métis Relations (FNMR) and the Ministry of Advanced Education, Employment and Labour (AEEL).

Through co-operation and consultation with other government jurisdictions, AED partners, Aboriginal groups, businesses, and Crown Corporations, the forum will offer a comprehensive provincial overview and will provide tools to better utilize the information provided by this statistical information. It will also provide action plans, and best practices that will develop linkages between labour supply and demand.

Logistics of Event

Registration & Pre-Conference Workshop

12:00 – 1:00 pm Registration

1:00 – 5:00 pm Attend a free Myth and Misconception Training Module
Susan Stromich – SAHO – 347-5568
Room capacity (40) – Register ahead

7:00 – 9:00 pm Registration
Social Mix and Mingle
Information Tables Operational

June 2 - Day One (Morning): DEMAND SIDE FOCUS

7:30 – 8:30 am Registration and Continental Breakfast

8:30 – 9:00 am Forum Opening
Welcoming Remarks – MC Marty Klyne
Elder Prayer

Greetings from:
PARWC Co-Chair Ministries – AEEL Minister & FNMR Minister
Mayor of Saskatoon – Greetings

9:00 – 9:20 Conference Overview – Victoria Gubbels

9:20 – 10:30 Sask Trends Monitor – Doug Elliott
Statistics Canada Presentation

10:30 – 11:00 Refreshment break – Informational Tables - Networking

11:00 – 12:00 Labour Force Information
Mark LeClaire - Aboriginal Labour Market Framework Report
Dale Botting – Enterprise Saskatchewan
Lorraine Beckman – Advanced Education, Employment and Labour

June 2 - Day One (Afternoon & Evening): DEMAND SIDE FOCUS

12:00 – 1:15 pm Lunch – Rawlco Radio – Seeds of Success feeds running.

1:15 – 2:30 pm Employer Panel – What are the Opportunities?
- Saskatchewan School Board Association – Barry Bashutski (569-0750)
- Saskatchewan Environmental Industry and Managers Association
Kathleen Livingston (543-1567)
- Saskatchewan Mining Association (Pam Schwann)
- Athabasca Basin Development Limited Partnership - Glen Strong (922-3068)
- Northern Health Human Resource Strategy – Nap Gardiner

2:30 – 3:00 pm Refreshment break – Informational Tables – Networking

3:00 – 4:00 pm Preparing the workforce - Panel 2
- Career Ed / Sask Education – Maureen Johns Simpson (787-6215)
- University of Saskatchewan – Joan Greyeyes (966-2853)
- Cumberland College – Valerie Mushinski
- GDI – Brett Vandale

4:00 – 4:30 pm Preparing the Workplace
- Community of Nipawin – Ryan Calder (323-4244)
- CEP (Federal) – SaskTel
Wrap-up

5:45 pm Evening Welcome
Grand Entry
Elder Prayer
Partnership Signing I & II
Photo Op

6:45 pm Banquet

7:30 – 8:00 Roger Gibbons (Canada West Foundation – Research, policy,
business-side of labour force and current trends).

8:00 pm Recognition Awards

8:30 – 9:00 Entertainment – Dancers / Drum Group

June 3 - Day Two: SUPPLY SIDE FOCUS

7:30 – 8:30 am Continental Breakfast

8:30 am Welcoming Remarks by MC, Marty Klyne
Overview of Day 1, and Preview of Day 2

8:45 – 10:00 am Labour Force Opportunities – Private Sector

- Sask Tourism & Hospitality Industry Labour Force Partnership – Carol Lumb (933-5900)
- Canada Safeway - Cheryl Tomlinson (270-8091)
- Federated Co-Op – Peter Zakreski (244-3206)
- Sask Chamber of Commerce – Holly Hetherington (359-2550)
- Athabasca Potash

10:00 – 10:30 am Refreshment break – Informational Tables - Networking

10:30 – 12:00 am Preparing the Workforce – Panel

- Whitecap Dakota Dunes – Chief Darcy Bear (447-0908) cell (221-8289)
- Kawacatoose First Nation – Bill Strongarm , Employment Coordinator (835-2125)
- Thunderchild FN (Chief Awasis)
- Little Black Bear (Dan Bellgarde)
- SIIT – Randell Morris (244-4444)
- Southern Plains Metis Local – Sharice (694-4004)

12:00 – 1:00 Lunch – Rawlco Radio – Seeds of Success feed running.

1:00 – 2:00 pm Workshops (4 sessions) – Tools for success.

2:00 – 3:00 pm Dialogue on Draft Framework
Saskatchewan vision for First Nations and Metis Employment and Education

3:00 – 3:30 pm Conference Summary and Closing Remarks.

WORKSHOP OBJECTIVES:

- To showcase successful partnerships and workforce development projects;
- To promote understanding of the challenges and opportunities of Statistics Canada data;
- To promote understanding of the Representative Workforce Strategy;
- To promote future partnerships;
- To identify barriers and solutions to progress; and
- To promote best practices and provide tools that could be used to best utilize changes in demographic and economic trends.

WORKSHOPS:

Four concurrent workshops will be presented on Wednesday, June 3rd which will provide conference delegates with the tools and strategies to utilize current labour market intelligence.

These workshops will be one-hour in duration running from 1:00 – 2:00 pm.

Please select your first and second preference by indicating 1 and 2 in the box provided. Space is limited so workshops will be assigned on a first-come, first-served basis.

Workshop A: Manager’s Toolkit Training - RQHR

Workshop B: Career Pathing Project

Workshop C: Aboriginal Labour Market Portal

Workshop D: Upskilling Initiative (APUI)

Workshop A:
Manager’s Toolkit Training

As one of the largest employers in southern Saskatchewan, the Regina Qu’Appelle Health Region will review the recruitment and retention initiatives underway to achieve a more representative workforce. One of the tools that will be presented is the *Representative Workforce Guide* which will provide easy to follow steps that will empower leaders to implement strategies at all levels of an organization. This workshop will explore the possibilities, and provide you with the tools to become an agent of change. Facilitator: Joyce Racette, Manager, Representative Workforce Program.

Workshop B:
Career Pathing Project

SAHO will provide insight into their innovative *Career Pathing* and *Recognition of Prior Learning* initiatives. Project successes and challenges will be discussed, and concrete examples of best practices will be provided. This workshop will give you the keys to the development and implementation of this process, and outline how this model can help organizations reach their goals and objectives, ensuring long-term sustainability.

Facilitator: Dianne Barrow, SAHO Career Pathing Manager.



Workshop C:

Aboriginal Labour Market Portal

What if there was a Portal that could meet the economic and labour market information needs of both supply and demand side partners? This one-stop resource will connect employers and the potential workforce in a way not previously imagined! Find out more about this state of the art initiative, about workplace audits, and about how these tools can help to ensure your organization has the employees it needs now and in the future.

Facilitator: Mark LeClair, Saskatoon Industry Education Council (SIEC)



Workshop D:

Aboriginal Participation and Upskilling Initiative (APUI)

This workshop will showcase what the APUI is doing to increase the productivity of Saskatchewan businesses by strengthening the skills of Aboriginal employees. Practical employer supports and tools will be provided that will enhance recruitment, retention, upskilling, and advancement of Aboriginal employees through increased skill sets. Come and learn more about this innovative initiative.

Facilitator: Mark Hanley, Points West Management