

PARTICIPANT RELEASE AGREEMENT (“AGREEMENT”)

PLEASE READ CAREFULLY. BY AGREEING TO THE TERMS OF THIS AGREEMENT, YOU WILL WAIVE CERTAIN LEGAL RIGHTS.

NAME OF PARTICIPANT (“PARTICIPANT”)

EMAIL	PHONE		
ADDRESS	CITY/TOWN	PROVINCE	POSTAL CODE

Skills Canada Saskatchewan Provincial Competition: Regina, SK March 27, 2026

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, I, the Participant, on behalf of myself, and my successors, heirs, executors, administrators, representatives and assigns, hereby agree with and represent to Skills Canada Saskatchewan, its provincial/territorial member organizations, their respective advertising and promotion agencies, insurers and others working for or on their behalf, and any other entity or person that is involved in the organization, administration or execution of the Event, and their respective officers, directors, representatives, agents, employees, volunteers, contractors, successors and assigns and any publishers, and other interested media (collectively, the “Released Parties”) as follows:

1. I am of legal age in my province/territory of residence or have had my parent/legal guardian sign this Agreement on my behalf below;
2. I acknowledge and accept that in order to be eligible to participate in certain of the activities offered at the Event, as determined by Skills Canada Saskatchewan at its sole discretion (collectively, the “Activities”), I must first sign and return this Agreement as instructed;
3. I acknowledge and accept that participation in the Activities (and, if applicable, the use of certain instruments/tools as required to participate in certain Activities) involves inherent risks, dangers and hazards that may lead to loss, harm, damage, injury, cost or expense, including, without limitation, risk of physical injury, and I agree that I am aware of and freely and voluntarily personally accept and assume any and all such risks, dangers and hazards and the results therefrom;
4. I permit Skills Canada Saskatchewan and others working for or on its behalf to film photograph and/or take other footage of me participating in the Event (collectively, the “Footage”), including, without limitation, participating in the Activities;
5. I give my permission, irrevocably and in perpetuity, to the Released Parties to reproduce, copy, publish, broadcast, or otherwise use my name, image, voice, appearance, performance, statements and any other likeness (collectively, my “Likeness”) as they appear in the Footage (as may be retouched, edited, mixed or duplicated) and any material based upon or derived therefrom, in whole or in part (collectively, the “Product”) worldwide in any manner or media whatsoever (now known or hereafter developed), for any purpose including, without limitation, for any and all advertising, promotion and/or other purposes of trade;
6. I, to the fullest extent permitted by applicable law, release, hold harmless and forever discharge the Released Parties from any liability, including, without limitation, all actions, causes of action, suits, debts, liabilities, claims and demands of any nature (including, without limitation for any loss, harm, damage, injury, cost or expense), in connection with the Event and my participation therein, including, without limitation, arising from any risk, danger or hazard in connection with the Event, my participation in any of the Activities, foreseeable or unforeseeable human error, negligence, breach of contract, breach of any statutory or other duty of care, the failure on the part of any Released Party to safeguard or protect participants from Event risks, dangers and hazards, or from any Footage taken of me participating in the Event or arising out of the exploitation of the Product;
7. I grant Skills Canada Saskatchewan, worldwide and in perpetuity, all right, title, and interest of every kind in and to the Product, including, without limitation, copyright and performance rights, and acknowledge that I have no ownership, title or other interest in and to the Product or its copyright and I agree to execute any such further documentation to evidence such grant of rights, title and interest (as determined by the Released Parties at their sole discretion). Further, to the extent that I may have any moral rights in the Product, I hereby waive all such moral rights in favour of the Released Parties (and anyone authorized to use the Product by the Released Parties);
8. I acknowledge that the Released Parties’ decision to use my Likeness as set out herein is at their sole and absolute discretion and agree that I shall have no right of approval, no further notice, no claim to additional compensation or benefit, and no claim (including, without limitation, claims based upon invasion of privacy, defamation, or right of publicity) arising out of the use of my Likeness by the Released Parties; and
9. I confirm that I have the right to enter into this Agreement and that the Released Parties have no financial commitments and obligations to me as a result of this Agreement and I warrant and represent that I am not a member of any type of talent guild or union.

I CONFIRM THAT I HAVE READ, UNDERSTOOD AND AGREE TO BE LEGALLY BOUND BY THE TERMS OF THIS AGREEMENT.

SIGNED DATE (DD/MM/YYYY)

SIGNATURE OF PARTICIPANT	NAME OF PARTICIPANT (PRINT)
SIGNATURE OF WITNESS	NAME OF WITNESS (PRINT)

BELOW TO BE COMPLETED IF PARTICIPANT IS UNDER THE AGE OF MAJORITY IN HIS/HER PROVINCE/TERRITORY OF RESIDENCE. I am the parent/legal guardian of the above-noted Participant and hereby execute and enter into this Agreement on his/her behalf.

SIGNATURE OF PARENT/LEGAL GUARDIAN	PRINTED NAME OF PARENT/LEGAL GUARDIAN
WITNESS SIGNATURE	PRINTED NAME OF WITNESS